

**BILL SUMMARY**  
1<sup>st</sup> Session of the 57<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB2465</b>
<b>Version:</b>	<b>Introduced</b>
<b>Request Number:</b>	<b>5467</b>
<b>Author:</b>	<b>Rep. Dunnington</b>
<b>Date:</b>	<b>2/27/2019</b>
<b>Impact:</b>	<b>State Agency Costs Statewide: minimal</b>

**Research Analysis**

HB 2465, as introduced, provides that a state employee shall not be required to use comp time rather than sick leave if sufficient hours are available. The measure also prohibits an agency from adjusting an employee's work week in order to reduce potential accrual of hours. Finally, the bill mandates overtime pay, rather than comp time, for hours worked over 40 per week for an employee earning less than \$37,500 annually.

Prepared By: Sean Webster

**Fiscal Analysis**

Officials for the Office of Management and Enterprise Services (OMES), estimate the statewide impact of HB 2465 to be minimal. OMES estimates that approximately 3,870 employees would be affected by the measure; however, of those affected, approximately 3,700 would only be affected in a way that modified the timing, not the ultimate amount, of their compensatory time benefit.

OMES estimates approximately 170 employees statewide would be entitled to overtime pay as a result of HB 2465. OMES cannot estimate how many overtime hours in a given years are expected to be worked by this 170 person population; however, OMES does not expect it to be a significant amount of hours; therefor, OMES estimates the total statewide fiscal impact of HB 2465 to be minimal.

Prepared By: John McPhetridge

**Other Considerations**

None.